



Shaun Barker
Associate Director
The Shingo Prize for
Operational Excellence

Shaun Barker has been the Associate Director for the Shingo Prize since 2001. In his current position, he focuses on overall Shingo Prize organizational operations and development. He oversees the examiner and assessment process and has personally participated in dozens of comprehensive site assessment visits to Business and Government organizations worldwide that have challenged for the Shingo Prize.

He is a speaker and an instructor for the Shingo Prize and trains companies on the Shingo model and guiding principles, teaching how to apply Lean methods to their own operations, and how they can use the assessment tools to foster continuous improvement within their organizations and ultimately challenge for the Shingo Prize.

He has helped with the creation of a Lean Certification Program sponsored by AME, SME and the Shingo Prize. An instructor for the Jon M. Huntsman School of Business at Utah State University, Mr. Barker has taught courses in Organizational Change Management and Marketing, and Introduction to Business.

Mr. Barker received a B.S. degree in Marketing with a minor in Economics from Utah State University in 1984 and an MBA with an emphasis in Entrepreneurship in 1999.

Principle-Based Assessment

Two day off-site workshop featuring
Gemba “go and see” at OC Tanner

Learning Objectives

Workshop participants will gain an understanding of The Shingo Model and the underlying principles behind The Shingo Prize philosophy and approach. They will learn and gain experience in aligning your organizational principles and core values with your systems. There will be group activities that help develop skills in assessing alignment, and also how to address misalignments by imbedding your principles into your work and management systems.

In addition, participants will develop a comprehensive working knowledge of The Shingo Prize Application Guidelines which includes the criteria and methods for assessment of the progress an organization has made in its lean transformation. By completing this training, participants will learn how to use The Shingo Model and Guidelines to complete internal self-assessment that will clearly identify areas for focus and improvement in the entire organization.

Unique Learning Approach

Before the on-site workshop begins, all participants will complete an online learning module about The Shingo Model and its key elements. This module is highly interactive and engaging and will enable all participants to reach a common level of understanding.

The two day on-site workshop will combine additional learning modules with hands on activities that enhance learning. The main activity will be the actual detailed assessment of a portion of the company where the training is held. Participants will be grouped into assessment teams and will work through each step of the assessment process – preparation through initial desk assessment, visiting the workplace to observe and interview, team discussion and assessment, and finally creating a feedback report.

Who Would Benefit From This Workshop?

Those who want to use the Shingo Prize assessment to drive lean transformation and results in their organization. Participants should have basic lean training and experience.

- Executive Leadership
- General Managers, Department Managers, Plant Managers, Team members of various departments, including Materials, Quality, and Engineering
- Lean Team Leaders
- Administrative Management, Staff and Team Leaders
- Sales, Customer Relations, Supplier Management, Staff